

5 April – 19 May 2022

# Table of contents



3-4 What is Una Europa?

5-7 What is Una.Together?

8-9 Contact info of the Una.Together team

10-11 Themes of Una.Together

12 Timeline of the program

13 Who can apply to the program?

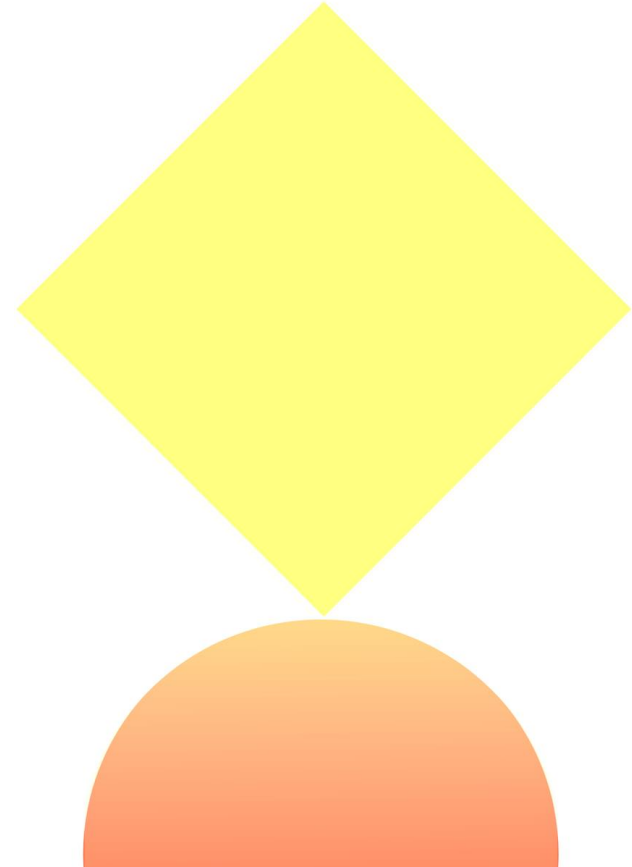
14 How is the program organised?

15 What does the program offer?

16 What is the expected outcome of the program?

17 What is the level of commitment needed?

18 Link to the application form and Q&A session



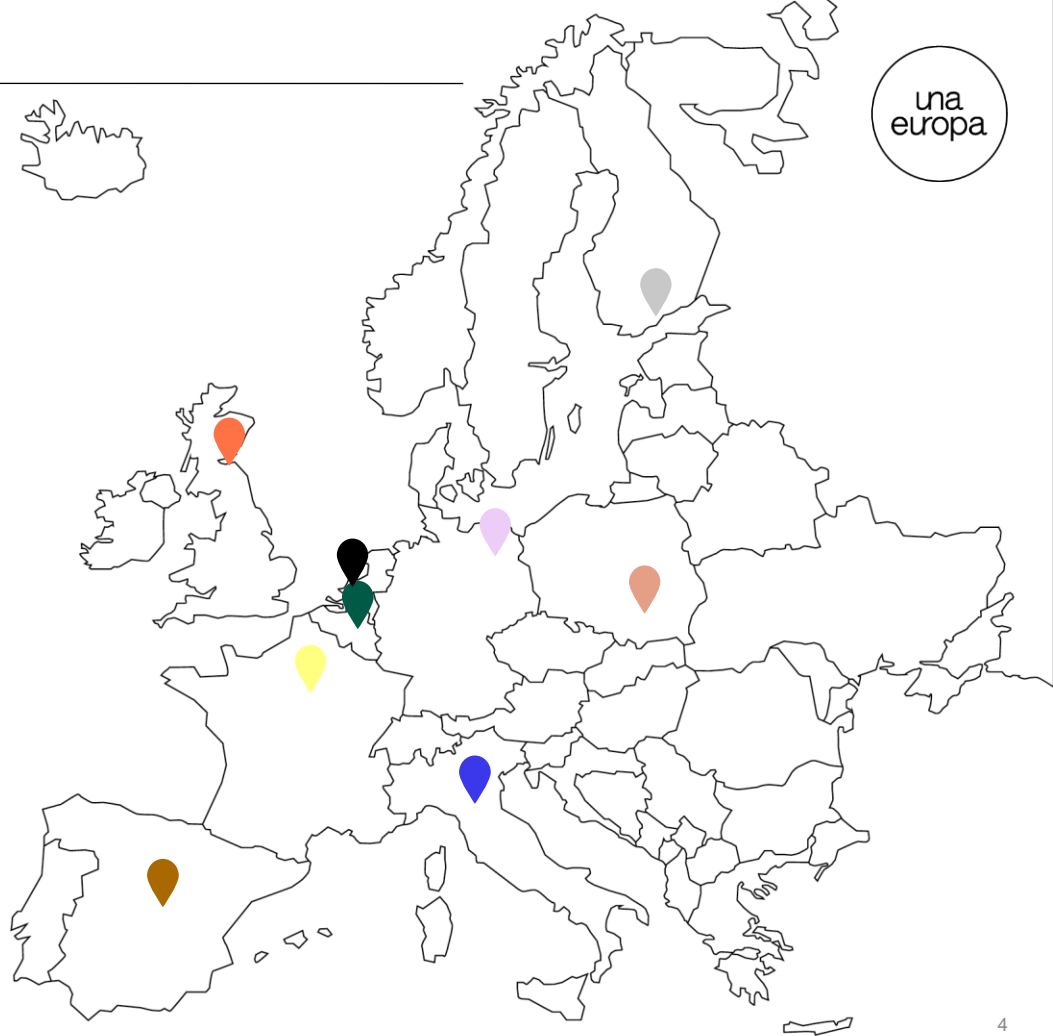
# What is Una Europa?



- Una Europa is an alliance of leading European research universities.
- Una Europa universities have been educating Europe for over 1,000 years. Together, we teach almost 450,000 students – and millions of digital learners.
- Una Europa alliance was created to bring together academics and students that want to shape Europe's shared future. Una Europa leads initiatives which aim to rethink higher education, the Una.Together program being one of them.



- + Freie Universität Berlin
- + Università di Bologna
- + University of Edinburgh
- + Helsingin Yliopisto
- + Uniwersytet Jagielloński  
w Krakowie
- + KU Leuven
- + Universidad Complutense  
de Madrid
- + Université Paris 1  
Panthéon-Sorbonne
- + Universiteit Leiden



# Una.Together program

## 5 April – 19 May 2022



Students from eight European universities coming together to create concepts that advance diversity, equity and inclusion in universities



# What is Una.Together?



- Una.Together is a seven-week online program that brings together students from across Europe to solve challenges related to diversity, equity and inclusion.
- Una.Together is organised in collaboration with eight Una Europa universities, the University of Helsinki and Helsinki Think Company acting as the main organisers. Helsinki Think Company is an organisation based at the University of Helsinki which develops programs and challenges that encourage impactful action.



– Una.Together seeks solutions to advance diversity, equity and inclusion in academic communities.

Each Una Europa university introduces a current challenge that an international group of students creates a solution for. These challenges address different aspects of diversity, equity and inclusion.

– Students apply individually and then join forces in international groups. Teamed up with facilitators and experts, students participate in lectures, workshops and an intensive kick-off weekend. The program culminates in each team presenting their solutions in a publicly streamed online event. In addition to the concrete solutions, Una.Together as a program supports international interaction and collaboration in itself, boosting academic communities towards enhanced inclusivity.

# Meet the Una.Together team



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If we want to truly create the university of the future, students are our most essential partners - they are the future!  
When we are trying to address challenges of inclusion and diversity across our universities, I believe students are the best problem-solvers and collaborators we can find.



Stinne Vognæs – Una Europa coordinator at the University of Helsinki

# Themes of Una.Together

## Diversity

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Representation of different perspectives, experiences and backgrounds

Making sure that different races and ethnicities, genders, religions, sexual orientations, and abilities are all well-represented.

## Equity

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Ensuring everyone has access to the same opportunities

Equity recognizes that advantages and barriers exist and that, as a result, we all don't start from the same place; we all come from diverse backgrounds. Equity makes a commitment to correct and address this imbalance.

## Inclusion

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Including people, making them feel that they belong and are appreciated as they are

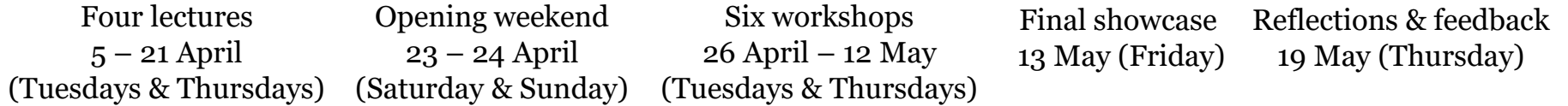
In other words inclusion means making sure people from all backgrounds feel welcomed and equally treated.

# Why are these themes important?



- To put it simply, we believe every person should be appreciated exactly as they are. Diversity, equity and inclusion are values that Una Europa universities want to intentionally implement in everything we do. A diverse range of identities – age, race, gender, socioeconomic status, sexuality, religion, you name it – should all be taken into account and embraced in the academic communities, as much as everywhere else.
- University education and research are mostly funded by the public – yet not everyone has access to the spaces in which we learn and interact. Analysing the privileges and current power imbalances is critical. Does everyone have equal opportunities? Do people feel like they belong and are valued? Have we done enough?
- A broader range of experiences is essential and we believe that societal challenges can be best solved by diverse groups of people.

# Timeline of the program



Lectures:

5.4  
7.4  
12.4  
21.4

26 April – Lean Canvas  
28 April – User Experience  
3 May – Expert Sparring  
5 May – Piloting  
10 May – Pitching  
12 May – Finishing Touches

Lectures & Workshops 16-19 CET  
Opening Weekend 10-17 CET both days.

# Who can apply to the program?



- Students from all Una Europa universities can apply – we welcome exchange students too. All fields and levels of studies (bachelors, masters, PhD) are appreciated equally.
- Students apply to Una.Together individually by 20 March 2022. The participants for the program are chosen based on their motivation and level of commitment. What matters the most is being curious to learn more, communicating with others in a compassionate way and listening with intention.
- Organisers of the program form international, interdisciplinary teams from the selected applicants. Selected applicants are informed by email.

# How is the program organised?



- International student teams work together online, using tools such as Slack, Google Drive and Miro. You will get to know these tools better before getting started!  
Independent work with your team outside of lectures and workshops is encouraged!
- Lectures and workshops are streamed on Zoom. Lectures are recorded.  
Each session is facilitated by Helsinki Think Company's team members.
- The purpose of this program is to create concrete concepts that advance diversity, equity and inclusion – not to mention sharing perspectives on these topics. Each team presents their solutions in the final showcase streamed across Europe.

# What does the program offer?



- Una.Together brings together students from eight European universities. You can create connections that last a lifetime.
- The program offers tools for creative problem solving, design thinking, project management and communication. This know-how is applicable to almost any project and appreciated in work life. Skills such as piloting and pitching might sound a bit startup-y but they can be useful in academia too.
- Each team participating in Una.Together receive mentoring and lectures and workshops are held by experts in the field. Key concepts are explained first thing and open conversations are encouraged. In the final showcase streamed across Europe, you have the opportunity to present your ideas to professionals.
- Each student receives a certificate of participation at the end of the program. Some universities might provide study credits for students taking part – check with your university to confirm!

# What is the expected outcome of the program?



– Expected outcome depends on which challenge the team is trying to solve. We hope the solutions can be applicable in all Una Europa universities, no matter which university first presented the challenge. The solution itself could be anything from a social media campaign to an event series or an online course.

– Each team presents their solutions in the final showcase that is streamed across Europe. The team with the most applicable idea gets the opportunity to travel and present their idea in person at the university that presented the challenge for students to solve. We still want to emphasise collaboration over competition. The program covers a wide array of topics that are deeply interconnected. Collaboration between teams is encouraged and all efforts valued.

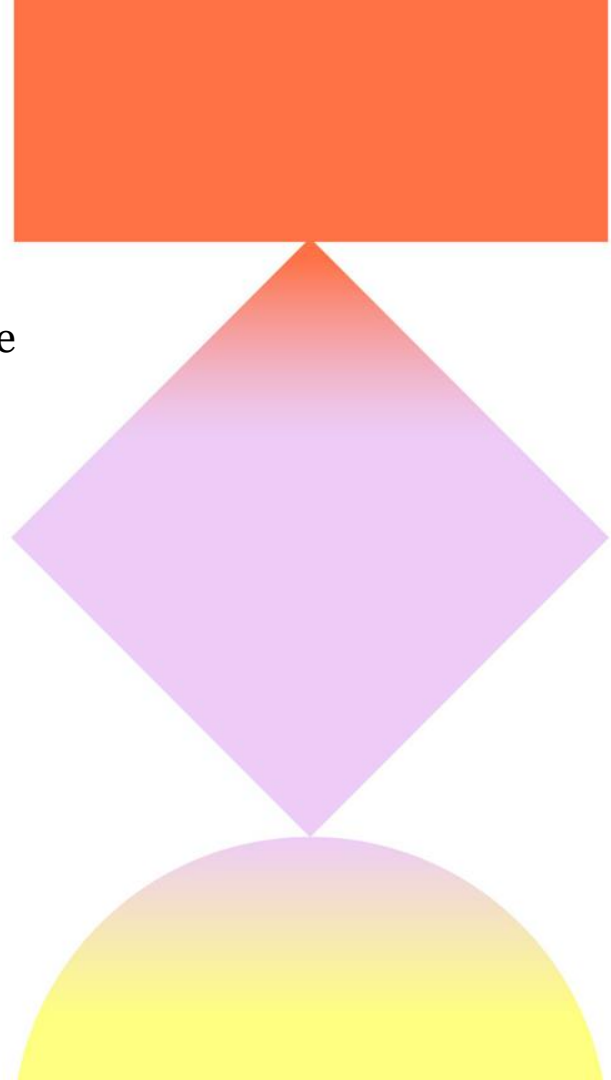
- We encourage the teams to consider sharing their outputs and resources for the good of others and consider using Creative Commons and other open access licensing. More information on this will be shared in the beginning of the program.



# What is the level of commitment needed?



- Una.Together program consists of lectures, an intensive two-day opening weekend and facilitated workshops. All of these are organised online on Zoom and participants are expected to actively take part. Lectures are also recorded but participating in real-time allows you to take part in the conversation.
- Tools such as Slack and Miro are introduced to make the collaborative work of the teams easier.
- Teams are encouraged to work on their solutions outside of organised workshops. Facilitators of the program are happy to help with this!



# Apply by Thursday 24 March 23.59 CET

**Application form:**

[bit.ly/unatogether\\_application](https://bit.ly/unatogether_application)

