

# Empowering Staff to Build a University of the Future

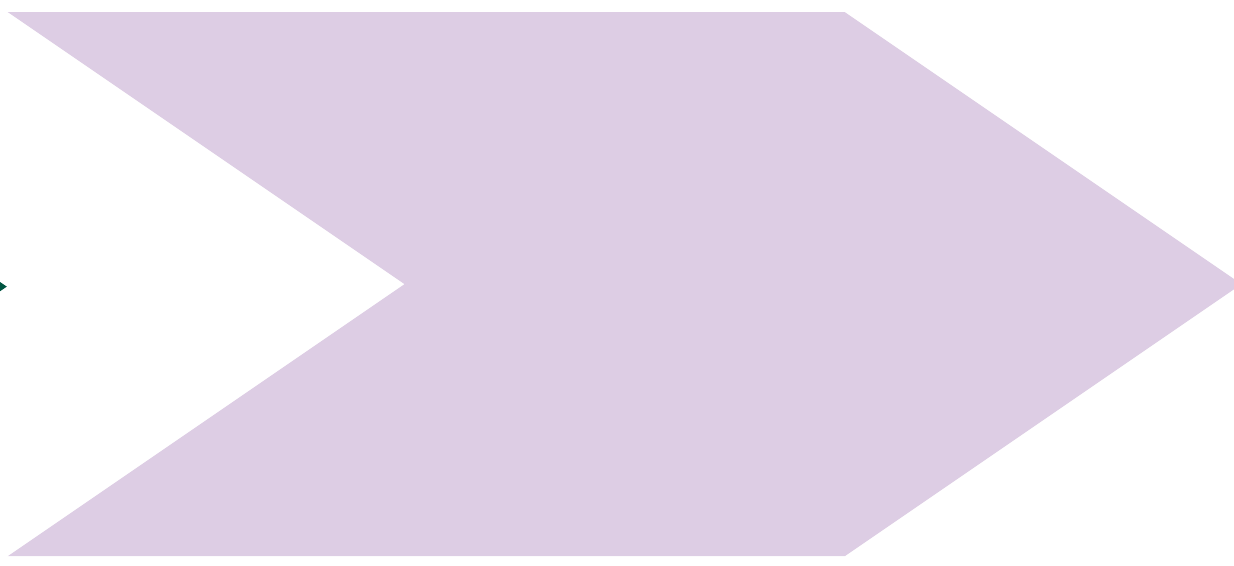


## Key Elements of Una Europa's Mobility and Training Strategy for Professionals



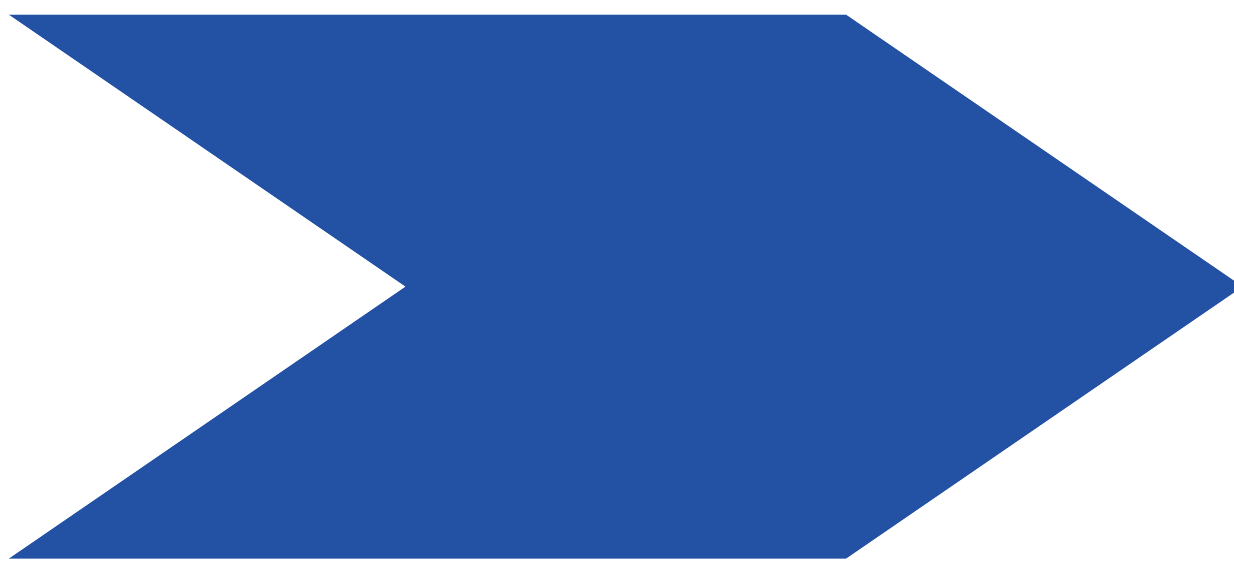
### Leadership

Direct engagement from both human resources leaders and mid-level managers



### Inclusiveness

Creating opportunities for new or less internationalized professional families



### Recognition

Commitment to developing a recognition framework for participants in Una Europa initiatives



### Innovation

Exploring new ways of collaborative work, supporting less experienced colleagues, pooling resources and exchange of best practices

## Una Europa's Flagship Mobility and Training Programmes



### Live My Life

- Una Europa's joint format for job shadowing
- 302 participants to date (blended mobility)

"Participating in programmes like Live My Life offers unprecedented opportunities for personal and professional growth."

Camille Bourdiel  
Administrative Manager, Université Paris I Panthéon Sorbonne

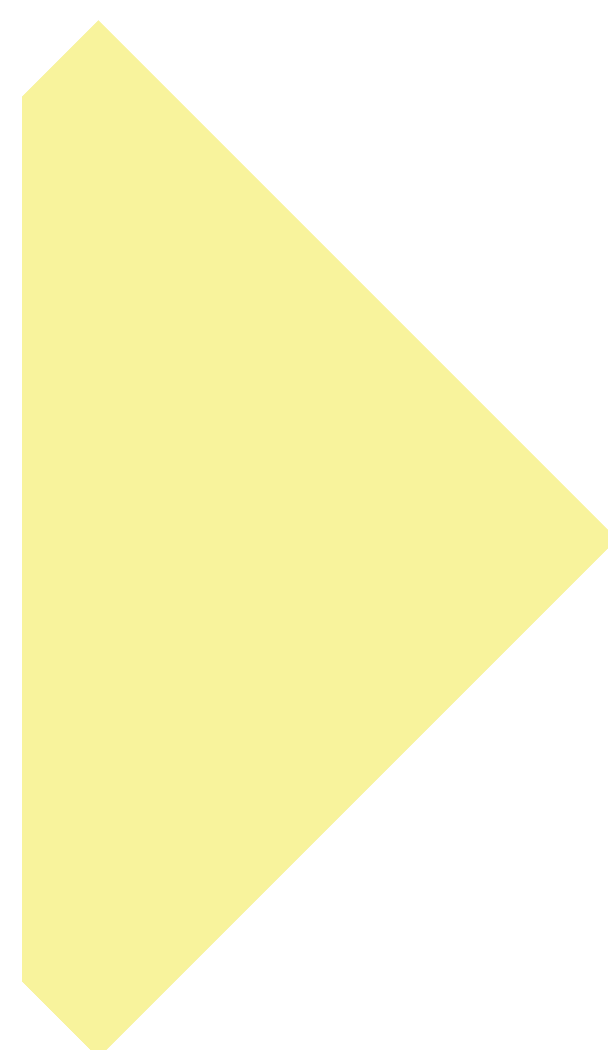


### Staff Week

- In-person mobility format for alliance professionals
- 327 participants to date (200 virtual, 31 blended, 96 physical)

"What truly stood out for me during Una Europa Staff Week was the opportunity to connect with people and colleagues."

Alexandra Blank  
Study Coach, Universiteit Leiden



### Professional Services Clusters

- Transnational communities of practice supporting alliance initiatives
- ~100 participating members

"Una Europa feeds my broad range of interests, from administrative processes to EU higher education policy."

Bert Willems  
Student Accounting & Mobility Coordinator, KU Leuven

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Learn more

